Violence Prevention & Trafficking Indigenous Women, Girls and 2SLGBTQQIA+ People Facilitator's Notes

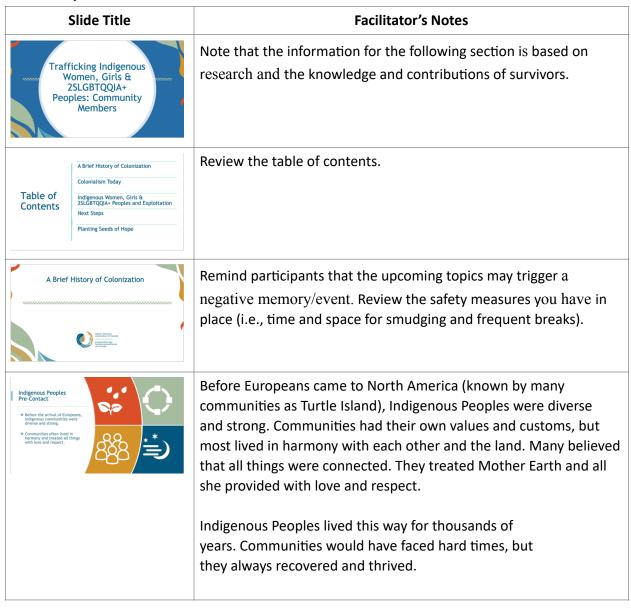
A Note to Facilitators

These notes and the accompanying PowerPoint slide deck are not intended to be a prescribed process. You are welcome to change and revise any of the materials to best serve your own purpose.

Introduction

Slide Image	Facilitator's Notes			
Native Women's Association of Canada L'Association des femmes autochtones du Canada Violence Prevention & Trafficking Indigenous Women, Girls and 25LG8TQQIA- People	Take this time to introduce yourself, and have participants introduce themselves. If they feel comfortable, participants may be invited to share something about themselves and/or why they are attending this training. Go over housekeeping items (i.e., washroom location, general schedule for the day). Also note that the topics you will be discussing may trigger a negative memory/event. Review the safety protocols you have in place (i.e., time and space for smudging and frequent breaks).			
Key Terms Assistation: Where individuals or a group of people is encouraged or forced to advantage on the process of the process of the people of the peopl	Review the key terms on the following three slides. Unless you have additional information to add to the definitions, simply reading the definitions for participants is sufficient.			
Key Terms Ingerialism: When a country takes over another country, including its people and resources, to the controlling country can make money. Intergenerational Trauma: When one generation experiences <u>Trauma</u> , and passes it only the present the transport of the present to the country of the presenting state and passes are selected to the country of the presenting state and participate that the desirations that gives men more power and privringe than women. Faction: Taking discriminatory heliefs and turning them into practice that can be seen in live bulls protection generating of propiet over another. Section: A person who come to live on a land that they do not instorically come from, and which belongs to another propile.	Read the definitions on the slide.			
Key Terms Settler Colonialism: A form of colonialism where a colonial gover claims a territory and begin to replace the indigenous population with settlers who then create a new rational individual colonial power claims a territory and begin to replace the property of the colonial power colonial individual colonial	Read the definitions on the slide.			

Community Members





Indigenous Peoples Pre-Contact

- There weren't any strict gender and sexuality expectations or rules.
- ◆ People expressed themselves in whatever way
- All community members were equally valual and accepted.
- Men, women and gender-diverse people worked together to make decisions for the community.

Before contact, there weren't any strict gender and sexuality expectations or rules. Individuals expressed themselves in whatever way felt most natural to them. People weren't divided or labelled based on their gender or sex, as these were seen as fluid and not fixed. Most importantly, all community members were valued and accepted equally. Some had specific sacred roles, such as women who were life givers. Gender-diverse people were seen to hold multiple spirits. There was always an understanding of equality among all community members.

Men, women, and gender-diverse people would work together to make decisions for the community. Roles and responsibilities were based on need rather than gender, and everyone understood that they were to help the whole group.

Some communities were also matriarchies. This meant the families were led by women and that the family's lineage would be passed on through her side. Even in traditional patriarchies, where men led the families, women and gender-diverse people would still contribute to community decisions.



When the Europeans first arrived in North America, they usually had peaceful relationships with Indigenous Peoples. They would trade with one another and agreed to share the land. Some Indigenous communities even helped Europeans fight wars. But even through these peaceful times, settlers saw Indigenous Peoples as 'savage' and wanted them to give up their way of life and live like Europeans.



When Britain won control over all the colonies in Canada, it was determined to expand its empire. Efforts to settle Canada became more forceful and aggressive--leading to much of the violence that Indigenous people continue to experience. Europeans felt that Indigenous Peoples hampered their plans to build and grow their communities. Settlers began to take action to both control and erase Indigenous Peoples. For example:

- 1830s onward: Indigenous Peoples are removed from their traditional lands, either by the government making laws to remove them or by the lack of food or other items crucial to their ability to survive (for example, when settlers exterminated the bison).
- 1831-1996: Indigenous children are sent by the Canadian government to residential schools. The goal was to separate children from their families, which would make it easier to teach them European values and way of life.
 Indigenous languages and cultures were not allowed to be spoken or practised at the schools. The living conditions were very unsafe, children were physically, sexually, and emotionally abused, and many children died.
- 1871-1921: The Numbered Treaties are signed. On paper, these treaties outline a trade of traditional Indigenous lands for different rights (such as access to education, cash, or hunting rights). But settlers and Indigenous Peoples had different understandings of what these treaties meant, and Indigenous views were ignored.
- 1876: The Indian Act is passed by the Government of Canada. This Act made it illegal to practise some Indigenous ceremonies; created reserves to keep Indigenous Peoples on small pieces of land; forbade Indigenous governance; prevented Indigenous Peoples from voting; and controlled how they could make money. Much damage was caused to Indigenous communities. The Act is still in place today.
- 1960s-1980s: Thousands of children are taken from their families and placed in foster care. They are usually adopted by non-Indigenous families. The goal of this policy was similar to residential schools: remove Indigenous children from their families so they can learn European values and lose their Indigenous identities.



uit people's experiences of colonialism are unique from other indigenous Peoples in mada because Inut Hannangit was treated differently. For example:

In the 1950s and 1960s, the government used the Inuit to claim the High Arctic (using them as human flagpoies).

The Inuit were given identification tags and their names changed to European names.







The colonialism experiences of Inuit differ from those of First Nations and Métis people. Canada saw the North as a strategic territory that was difficult to access. In the 1950s and 1960s, the government began to aggressively colonize the Inuit, using them to claim the High Arctic (as human flagpoles) and moving communities to serve its own purposes.

Inuit were also given identification tags, their names were changed (to European names), and all the Inuit sled dogs were killed so that no one could hunt and move about the land. When the sled dogs were killed, the Inuit were forced to rely on the government for support, which made them easier to control.

Having your movements and lives controlled by someone else is similar to the experiences of someone who is trafficked. As a result of this, and because these colonial experiences have occurred in a single lifetime, trafficking is seen as a normal experience for many.

Contact & Colonization

Contact & Colonization for Women

- Women and girls have also had unique experiences of colonialism:
- Indigenous women mixing with Europea men was seen as a threat to 'pure' communities.
- objects and placed in the lowest class in society.

 Because Indigenous women were seen as
- Because Indigenous women were seen a "unhuman," sexual violence against them became normal and was never.

While colonization has affected all Indigenous Peoples, Indigenous women have experienced additional impacts. Some women started families with settler men, but this 'mixing' was seen as a threat to the idea of 'pure,' white communities. So, European women were brought over to separate settler men from the Indigenous women. Next to these European women, Indigenous women were treated as dirty, sexual objects and were placed in the lowest class of society. Because Indigenous women were seen as 'unhuman,' sexual violence against them became normal and was never punished.

Contact & Colonization

Contact & Colonization for Two-Spirit

- Europeans were disgusted with how freely Indigenous Peoples saw gender and sexuality
- Europeans forced their own beliefs on Indigenous Peoples.
- For these individuals, their Indigenous identity, gender and sexuality were all being erased at the same time.



Disgusted with how Indigenous Peoples viewed gender and sexuality, Europeans forced their own beliefs on Indigenous communities and told them any other expressions were wrong and shameful. For Two-Spirit people, their Indigenous identity, gender, and sexuality were erased at the same time.

Efforts to get rid of Indigenous Peoples have failed. Indigenous communities may be hurt, but they are not broken.

Check-In: You may ask participants "what is an item of strength your ancestors and/or traditions have given you?"



Note that this next section will look at how colonialism continues to influence and impact the lives of Indigenous Peoples.

The trauma that Indigenous Peoples feel today can be traced back to past experiences, as well as to the systems that have been put in place to control and/or hurt Indigenous Peoples.



Education: Residential Schools

Children in these schools suffered physical, mental, sexual, and spiritual abuse, which they were then taught to hide. From this experience, they learned that abuse was normal. Now grown up, many of these individuals have health problems and are unable to deal with their trauma. This has, in turn, led to unhealthy Indigenous families who have experienced a cycle of:

- physical, sexual, emotional abuse
- self-medication (i.e., reliance on drugs and/or alcohol)
- a feeling of being lost or in pain
- staying distant from family

This has made it difficult for individuals to make healthy choices, go to school, or get a job (which can mean living in poverty).

The education system for Indigenous Peoples began as a way to assimilate them into the European way of life. Even today, the system leaves little space for Indigenous stories or learnings.

Justice System/Police: Creation of NWMP

The Northwest Mounted Police (NWMP), the predecessor to the Royal Canadian Mounted Police (RCMP), was created to control the Indigenous population.

The settler justice system ignored traditional Indigenous forms of justice and focused on punishing people rather than helping them.

Today, there are many Indigenous people in jail and they are 10 times more likely to be hurt or even killed by police than non-Indigenous people.

These high numbers are a result of poverty. Someone who lives in poverty may feel they have few options but to turn to a criminal act to survive and/or provide for others. Instead of understanding that a person's illegal actions may be acts of survival, the justice system continues to harshly punish minor crimes committed by Indigenous people. Many Indigenous people may also self-medicate to deal with past and present trauma, and then find themselves in the justice system for drug-related charges.



Because colonial systems in Canada have worked for hundreds of years to assimilate and control Indigenous Peoples, some individuals now believe they should live by European values and ways of life--for example, believing that only men should be in total control and that women should act a certain way (not speak up against men or holding homophobic and transphobic beliefs. This was never the traditional Indigenous way. These different beliefs can divide Indigenous Peoples and may lead to violence against one another.



Because present-day systems are based on European values around gender, Two-Spirit people are often misunderstood by people working in these systems. There are very few resources available that take into account both Indigenous identity and gender-diverse identities. This can leave Two-Spirit people feeling unheard and unsupported.

Check-In: Ask participants "what is an item of strength your ancestors and/or traditions have given you?"



Use this time to check in with participants to ensure they are feeling well and prepared for the next section, which focuses on experiences of exploitation.



Indigenous women were bought and sold as slaves. This continues today in the form of human trafficking. Far too many Indigenous women and girls are being trafficked. The following section aims to share some information on this issue so it can be prevented.



Two-Spirit people may experience a mix of racism, homophobia, and/or transphobia. It is common for them to move a lot to find a place where they feel safe and accepted. A combination of few supports and moving around a lot can make these individuals targets for exploitation.



Traffickers target Indigenous women and girls because they have often experienced significant trauma. Moreover, they are often looked down on by our society. Traffickers take advantage of their trauma and feelings of isolation by offering fake affection and a false sense of control over their lives.

Being taken from family because of the child welfare system; being abused by parents who never got help for their trauma; and being disconnected from their culture and roots can make it easier for people to recruit Indigenous women and girls because these experiences harm and isolate individuals. Recruiters know this and will exploit those who are already hurting.



Many women and girls don't even realize they are being groomed. It might not be obvious when it's happening, but this is part of the trap. Groomers can be acquaintances, but they can also be friends, family members, and boyfriends. The grooming process can take place over a long period of time or it can happen fast.

Groomers can target women and girls at key points in their lives; when they are moving or are new to a place and don't know many people; when they are in their early teens; when they are exploring their first relationship; or when they are experiencing some kind of challenge, like poverty, are taken into or moved within the child welfare system, or have experienced loss.



The goal of grooming is to build trust. Once groomers have gained their trust, women/girls become attached to them. Grooming to gain the trust of women and girls includes:

- 'love-bombing', giving lots of attention and gifts
- giving drugs
- giving items that they need
- using a position of power to control

Groomers use their position of power to slowly get women and girls to do things they might not want to do. For example, groomers may slowly ask women and girls to start having sex with another person, and then with more and more people. They might keep them somewhere they don't want to be or prevent them from talking to or seeing people they love.



It is easy to become caught in a cycle of trafficking/exploitation before you know it because you:

- trust the person asking you to do things you feel might be wrong
- are being given items that you need (such as food, money, clothes, shelter) but always for a cost
- are being given drugs to sustain addictions, with expectations
- may like the feeling of the 'fast life' and making money quickly, though you can't keep most of it
- like feeling needed and cared for
- want nice things
- grow up seeing family or friends doing it, so it seems normal

ndigenous Women & Exploitation

Trafficked

- Some tell-tale signs you might be being trafficked, controlled and/or
- You are never alone or feel like you are being watched a
 You have to report your actions to someone
- You don't have any privacy
 You are being offered drugs, housing, food, clothing, money or other gifts in exchange for sex or companionship
 There's someone you care about and think cares about you but

Tell-tale signs that you are being trafficked, controlled, and/or exploited:

- You are never alone or feel like you are being watched or monitored all the time.
- You have to report your actions to someone and they are always asking you where you've been and who you've been talking to.
- You have to keep in constant contact with someone who may give you multiple phones to do this.
- You don't have any privacy.
- You are being offered drugs, housing, food, clothing, money, or other gifts in exchange for sex or companionship.
- There's someone you care about and think cares about you but everything they do for you has a price.
- You don't ever feel safe.

Indigenous Women & Exploitation

Being Trafficke

he tell-tale signs someone you know might be being trafficker trolled and/or exploited include:

- A loved one often goes missing
 They have new friends or boyfriends but don't give any
- details about who they are
- They say that "someone is taking care of them" or they are "owned" by someone

Tell-tale signs someone you know is being trafficked, controlled, and/or exploited:

- A loved one often goes missing.
- They have new friends or boyfriends but don't give any details about who they are.
- They seem to have new things but you're not sure how they paid for them.
- They say that "someone is taking care of them" or they are "owned" by someone.



If you suspect you or someone you know is being trafficked, controlled, and/or exploited, here are some steps you can take:

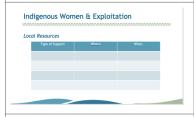
- Call the Canadian Human Trafficking Hotline (1-833-900-1010).
- Find a support service who can offer you a safe space.
- Connect with survivors who can help you.

Indigenous Women & Exploitation Exiting Esting means escaping a trafficier or leaving behind the lifestyle of exploitation. Everyone will have a different apport that being them exit. The control of the second of the second

Exiting means escaping a trafficker or leaving behind the lifestyle of exploitation. Everyone will have a different support that helps them exit. It's your journey and it will need to start with you. Some supports that may be helpful include:

- Indigenous-run programs that support exiting
- connecting with other survivors
- learning about poverty and ways you can live a different life
- addiction programs and treatment that use Indigenous knowledge
- understanding how to recover (for example, learning how to celebrate small steps and knowing that relapse is a normal part of recovering)
- re-connecting with the land
- focusing on healing using Indigenous teachings
- connecting with an Elder

Know that this experience was not your fault or something to be ashamed for. You do what you need to do to survive. Nobody can blame you for that.



Fill in this chart with local resources.



Understanding what it means to be a colonized person is an important first step in moving forward. The reality is that you are living in a country that benefits from the violence against and removal of Indigenous Peoples.

Next Steps Some first steps in challenging colonial violence may be: - Reclaiming your identity as an Indigenous person - Participating in Indigenous healing practices and/or ceremonies - Learning about Indigenous apprintability - Removing yourself from people or places that might draw you back into whealthy ways of thing. - Learning to put yourself first - Leatning of Judglement or shame you may feel

Some first steps in challenging colonial violence may be:

- A journey of healing from past and present trauma by:
 - reclaiming your identity as an Indigenous person
 - participating in Indigenous healing practices and/or ceremonies
 - learning about Indigenous spirituality
 - learning happiness comes from inside you
 - learning to live without addictions
 - learning to live a stable life
 - removing yourself from people or places that might draw you back into unhealthy ways of living
 - learning to put yourself first
 - o letting go of the judgement or shame you may feel
 - o opening your heart to give and receive love

Next Steps

- Addressing negative views around indigenous Peoples and understanding that is not who you are.

- Working to build a strong positive Indigenous person is a way to take back, your power.

- Through this healing and learning, you can do you will be a supposed to the suppose of t

- Addressing negative views around Indigenous Peoples and understanding that is not who you are. It is easy to feel that Indigenous Peoples are less valuable because that is the message relayed by colonial systems. Challenging these messages means valuing yourself as Indigenous, lifting each other up, and working together.
- Working to build a strong positive Indigenous identity and being a proud Indigenous person is a way to take back your power.

Through this healing and learning, you can do great things.

It's important to remember that healing is a journey. It's also normal to have some setbacks as you're healing. Sometimes it may feel too hard, that you don't have the power to change things, and/ or that you may revert to unhealthy habits. If you fall, be sure to have supports to help you back up. There will always be someone willing to support you. Remember you are powerful and you *can* do this.

Check-In: Ask participants "What will be the first step on your healing journey?"



Colonial systems have worked for hundreds of years to erase and silence Indigenous Peoples. It's time to resist these systems by reclaiming our Indigenous identities and finding our voices.

The journey of reclaiming your identity as a strong Indigenous person will look different for everyone. Steps in this process might include:

- re-learning who you are as an Indigenous woman and/or 2SLGBTQQIA+ person and learning to accept this identity
- never apologizing for who you are or were
- not allowing your past to define who you are today
- participating in traditional ceremonies; connecting with the land and medicines
- finding what your truest self is and being proud of that
- learning to love yourself always
- learning about your family history and drawing on the strength of your ancestors
- letting go of negative thoughts and feelings
- connecting with Elders and spirituality
- breaking the cycle and teaching the next generation that they are loved

Planting Seeds of Hope

Reclaiming Voices

Reclaiming lotiettes as strong indigenous Peoples is a powerful start to reclaiming our power.

If you are interested in joining communities making change, don't be shown to be supported by the programs run by indigenous women across the country

- Prendylip centers

- Programs run by indigenous women across the country

- Events and gatherings for indigenous peoples, including community marches for Missing and Murdered Indigenous Women and Ciris

Reclaiming identities as strong Indigenous Peoples is a powerful start to reclaiming our power. As Indigenous Peoples continue to come together to resist and raise up each other's voices, change will come.

If you are interested in joining communities making change, don't be shy. You are always welcome, and you belong. Check out:

- friendship centres
- programs run by Indigenous women across the country
- events and gatherings for Indigenous peoples, including community marches for missing and murdered Indigenous women and girls

Planting
Seeds of
Hope

"The eighth fire is going to burn, and our women are reclaiming our space, and that sometimes means we are going to have a big mouth. It might get us in trouble but [we have] had enough of not being able to speak our truth." Grandma Shingoose

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